

AN EXPERIENCE WORTH REACHING FOR

CONSTELLATION BRANDS WINE & SPIRITS ROTATIONAL DEVELOPMENT PROGRAM

Beginning Summer 2021, Constellation Brands will launch five Rotational Development Programs throughout our Wine and Spirits organization.

Over the course of 24 months, five successful applicants will gain valuable hands-on experience, mentorship, and in-depth understanding of the various functions that it takes to produce quality products.

Join us on this amazing journey and you will learn what it takes to bring our amazing products to life, from grape and grain to bottle.



The five Rotational Development Programs will provide mentorship and training opportunities to develop skills and experience:

SUMMER 2021 *(now accepting applicants)*

1

VINEYARDS: Hands-on training in grower relations (ex: contract negotiation, vineyard oversight) and viticulture operations (ex: canopy management, spray programs)

2

INTERNATIONAL: Supporting the Mexico Commercial team, get hands on experience developing two specific new sales channels: Catering / Direct Sales and learn skills in brand positioning through social media & e-commerce channels.

3

SUPPLY PLANNING: End-to-end experience for Supply Chain Planning enthusiast that loves excel and providing insight from data. Gain knowledge into supply planning of grapes, wine, finished goods and order fulfillment.

SPRING 2022 *(now accepting applicants)*

4

U.S. WINE: Gain knowledge across the entire supply chain including hands-on experience in production, quality, winemaking, bottling, vineyards, and planning.

5

U.S. SPIRITS: Gain knowledge across the entire supply chain including hands-on experience in production, distillation, bottling, and planning.



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At Constellation Brands, our mission is to build brands that people love because we believe sharing a toast, unwinding after a day, celebrating milestones, and helping people connect, are Worth Reaching For.

We are a leading international producer and marketer of beer, wine, and spirits with operations in the U.S., Mexico, New Zealand, and Italy. We are committed to championing a sense of belonging, celebrating individuality, and empowering our diverse and talented employees to bring their true selves to work every day and reach their highest potential personally, enabling us to do the same collectively.

Our visionary employee base reflects the diverse communities and consumers that we serve, positively impacting our business performance and creating stronger connections with our consumers.

Together – and only together – we become stronger and can reach for the next level, exploring the boundaries of the beverage alcohol industry and beyond.

[CLICK HERE TO APPLY TODAY!](#)

CANDIDATE REQUIREMENTS

- Applicable education and/or experience
 - Recent graduate
- Passion for wine and spirits
- Open to travel/relocation to support business needs
- Complete application, interview, and background check

CANDIDATE BENEFITS

- Paid employment
- Fulltime role upon successful completion
- 5k Scholarship
- Mentorship
- Benefits and paid time off
- Relocation support

