



## **Robert Sands**

*President and Chief Executive Officer  
Constellation Brands, Inc.*

### **Born**

June 10, 1958

### **Education**

Skidmore College, bachelor's degree, Phi Beta Kappa, 1981

Pace University School of Law, juris doctorate, law review, 1984

Rob Sands joined Constellation Brands in June 1986 as general counsel overseeing the legal affairs of the company, in particular its acquisitions. In 1993, he was appointed to the position of executive vice president and general counsel. In 1998, upon acquisition of the company's U.K. division that Sands spearheaded, he was appointed to the role of chief executive officer of Constellation International, with responsibility for oversight of this division. From early 2000 through most of 2002, he served as group president with responsibility for Canandaigua Wine Company and the U.K. Division. In December 2002, Sands was appointed to the roles of president and chief operating officer with responsibility for the company's two divisions, Constellation Wines and Constellation Beers and Spirits. In July 2007, Sands was named President and Chief Executive Officer of the company. He is also a member of Constellation's board of directors.

Prior to joining Constellation, Sands was an associate with the Rochester law firm of Harter, Secrest & Emery.

Sands is chairman of the board of the New York Wine and Culinary Center, a member of the board of trustees of the Rochester General Health System, a member of the board and executive committee of the Rochester Business Alliance, and a member of the board of trustees of Thompson Health. In 2008, Sands was named an inaugural member of the Federal Reserve Bank (FED) of New York's Upstate New York Regional Advisory Board. The 10-member board provides the FED with business insights for upstate New York.